

Teacher Turnover Activity Instructions

1. If you have not already done so, select a name for your group.
2. Enter the name of your group and the activity name on the Activity Recommendations form.
3. List the LEAs (or partners) composing your group on the back of the Recommendations form.
4. Whole Group Demo: Using Comparison Report
 - a. Using an LEA not in attendance, subtract the 2013 **percentage** from the 2014 percentage.
 - b. Using an LEA not in attendance, subtract the 2014 **rank** from the 2013 rank.
 - c. Using an LEA not in attendance, subtract the 2013 **five-year average percentage** from the 2014 five-year average percentage.
 - d. Using an LEA not in attendance, subtract the 2014 **five-year rank** from the 2013 five-year rank.
 - e. Compare changes in turnover percent and rank among the LEAs used in demo.
5. Table Groups
 - a. Each LEA perform the following steps
 - i. Subtract the 2013 **percentage** from the 2014 percentage.
 - ii. Subtract the 2014 **rank** from the 2013 rank.
 - iii. Subtract the 2013 **five-year average percentage** from the 2014 five-year average percentage.
 - iv. Subtract the 2014 **five-year rank** from the 2013 five-year rank.
 - v. Compare changes in turnover percent and rank among the LEAs at your table group.
 - vi. How many LEAs at your table group showed a positive change in
 1. Percentage from 2013 to 2014
 2. Rank from 2013 to 2014
 - vii. How many LEAs at your table group showed a positive change in
 1. Five-year percentage from 2013 to 2014
 2. Five-year rank from 2013 to 2014
 - b. From your analysis/discussion, recommend several things the Collaborative might address and note the appropriate Collaborative Goal, and/or BTSP Standard to which it applies.
 - c. Be prepared to share with the whole group.